



# LEARNING ORIENTATION INDEX.

A Cognadev product.

Discover talent. Develop potential.

The LOI is a computerised game that measures information processing preferences and skills. It is aimed at school and university leavers for purposes of career guidance, further education, development, selection and talent management.

## The benefits.

This online assessment externalises and tracks a person's thinking skills according to thousands of measuring points. It is self-administered, supervised and involves the candidate taking on the role of alchemist / scientist / artist while doing certain experiments to achieve certain results. These experiments are not scientific in nature, but use common sense and are fun to do. A detailed report is generated, giving insight into the person approach to problem-solving and highlighting their strengths and development areas.

## Core aspects.

- Interactive and detailed measurement of thinking processes
- Automated and web-enabled
- Sound theoretical foundation
- Allows the person to work at their complexity level
- Cognitive styles and modes measured are applicable to the study / work environment
- Indicates information processing competencies, metacognitive criteria and learning potential
- Report gives personalised developmental guidelines

## What you need to know.

Duration:	Approximately 1 to 2 hours.
Material:	Online cognitive assessment.
Test language:	English.
Report:	Standard report.
Accreditation:	Required for administration, interpretation and feedback.

*"Working with Cognadev is an absolute pleasure. They are always willing to be of assistance and deliver an exceptional service. Not only is it great working with the people, but the products too! These definitely stand out from the rest and are always aligned to new trends in the market."*  
**Work Dynamics, Hendriet Pouwels**

